



## EDUCATION

	Elementary	High	College/University	Other
Name and Location of School				
Years Completed/ Degree	4 5 6 7 8	9 10 11 12	1 2 3 4	1 2 3 4
Did you Graduate?	Yes ___ No ___	Yes ___ No ___	Yes ___ No ___	Yes ___ No ___
Subjects Studied and Degree(s) Received				

## EMPLOYMENT EXPERIENCE

List all jobs in order starting with your present or last job. Include military service assignments and volunteer activities in which you received relevant job experience. You may exclude organization names, which indicate race, color, religion, gender, national origin, age, disability or other protected status. Attach a separate sheet if you have been employed by any other employer not listed below.

1.	Employer	Telephone	Dates Employed		Work Performed
		( )	From	To	
	Address				
	Job Title	Hourly Rate/Salary			
		Starting	Final		
Supervisor					
Reason For Leaving					
2.	Employer	Telephone	Dates Employed		Work Performed
		( )	From	To	
	Address				
	Job Title	Hourly Rate/Salary			
		Starting	Final		
Supervisor					
Reason For Leaving					
3.	Employer	Telephone	Dates Employed		Work Performed
		( )	From	To	
	Address				
	Job Title	Hourly Rate/Salary			
		Starting	Final		
Supervisor					
Reason For Leaving					

Are you physically and mentally able to perform the essential duties of the job for which you are applying, either with or without reasonable accommodation?

Yes  No

## PROFESSIONAL REFERENCES (Do not list friends or relatives.)

Name	Address	Phone Number	Occupation	Years Acquainted
1.				
2.				
3.				

READ BEFORE SIGNING

1. I understand this application will be considered current for 90 days and that a new application must be completed for further consideration after 90 days.
2. In consideration of any employment of me by your Company, I agree that my employment is at the will of the Company, which means that the Company has the right to discharge me or lay me off at any time, with or without cause, and with or without notice. It is expressly agreed and understood that this is the entire agreement between the Company and myself on the subject of discipline, discharge, termination and/or layoff, and that this agreement may be changed only by an agreement in writing signed by the President of the Company and addressed specifically to me.
3. I further recognize that if employed by the Company, **I understand and agree that I may not assert any lawsuit or other claims against the Company, or one or more of its current or former officers, directors, or employees, beyond 180 days after the claim arises or within the applicable statute(s) of limitations, whichever occurs first.**
4. **I understand that any offer of employment made to me by the Company is contingent upon a favorable health evaluation which may include a physical examination (including drug screening) by a doctor selected by the Company. I hereby agree to complete a health evaluation form.**
5. I have been given and read a separate consumer report disclosure, and I hereby authorize an investigation of my education, employment, driving, criminal and credit histories, including related statements contained in this application, and specifically authorize the Company to consult with all third parties with whom or which I have been associated concerning those histories and/or any other aspect of my qualifications, or with any third parties who may have information bearing thereon and to receive and utilize any information which may be material to my histories or qualifications; and I hereby release all third parties who provide information to the Company with or without notice to me, from any and all liability for the transmittal of any information bearing on my histories or qualifications, in connection with any such request. I further authorize and release the Company from all liability for forwarding to any other entity to which I may apply for employment, any information concerning me and/or my histories or qualifications as the Company has at the time of my application for employment or hereafter acquires. I further release from all liability any and all third parties for any statements made or any action taken in connection with this application or any other applications made simultaneously herewith, or in connection with any other form of review of my histories or qualifications. I hereby waive on behalf of the Company any and all third parties any and all notice(s) I would otherwise be entitled to receive by law in connection with any reference check.
6. I will hold in strictest confidence and will not disclose direct ly or indirectly to any unauthorized persons, without the Company's prior written permission, at any time during or subsequent to my employment, any knowledge not already available to the public, respecting the inventions or respecting designs, methods, systems, improvements, trade secrets, manufacturing techniques and processes, sales promotions and ideas, customer lists or other confidential matters of the Company.
7. I understand that if I have a disability I must timely tell you in writing of my need for accommodation after I know or reasonably should know that an accommodation is needed. I further understand failure to do so will prevent me from alleging a violation of the accommodation requirements otherwise imposed by law.
8. I certify that all information submitted by me in this application is true, complete and correct and understand that if any such information is found to be misrepresented, omitted or otherwise incorrect, it may result in discharge from employment.
9. In the event that one or more provisions of this application are declared void, the balance of the provisions shall remain in force.

I hereby acknowledge that I have read the above statements, understand same, and certify as true and accurate all information I have provided herein. I further understand that any false or inaccurate information provided by me on this application may result in my rejection as an applicant or my termination from employment.

**APPLICANT RELEASE FOR BACKGROUND INQUIRY**

In connection with, and for the duration of my employment (or independent contract for services) with the Company, I understand that investigative background inquiries are to be made by Company or its third-party designee on myself including consumer, criminal, driving, and other reports. These reports will include information as to my creditworthiness, character, work habits, performance and experience along with reasons for termination of past employment from previous employers. These reports and records will be used for the purposes of making hiring decisions or investigating certain incidents. Further, I understand that you will be requesting information from various federal, state and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil and other experiences as well as claims involving me in the files of insurance companies. The aforementioned reports, records and information are hereinafter referred to as "Background Information".

To the extent such inquiries and requests of Background Information constitute "Consumer Reports" under the Fair Credit Reporting Act, 15 U.S.C. §1681 *et seq.*, then such inquiries and requests of information shall be in compliance with the Fair Credit Reporting Act, 15 U.S.C. §1681 *et seq.* (the "FCRA"), to the extent applicable. Pursuant to Section 606(b) of the FCRA, I may make a written request to you within days of the date of this release to make a complete and accurate disclosure of the nature and scope of any investigation which may be governed by the FCRA. You will make the disclosure in writing mailed, or otherwise delivered, to me not later than five (5) days after the date you receive my request for such a disclosure. If a decision not to employ, continue employment, or contract for services is contemplated because of the contents of a Consumer Report governed by the FCRA, then pursuant to Section 604(b)(3), I will receive a free copy of such Consumer Report and a summary of my rights as a consumer under the FCRA, a copy of which is attached hereto.

I understand and agree that the Background Information is of material importance to Company and that if I have given any false information, or I have omitted any material facts under any circumstances, I may not be hired, or if hired, I may be discharged immediately upon discovery of such false statements or omissions, regardless of how much time has passed between the date of my hire and the discovery of such misrepresentations, in the sole and absolute discretion of Company.

I hereby request that all references listed on my application, or the custodians of the Background Information, give all information concerning my previous employment and/or pertinent information they may have, personal or otherwise, to Company and I hereby consent to the release of such Background Information and release all such parties from all liability for any damage that may result from the furnishing of same to Company or third party designee.

I authorize, without reservation, any party or agency contracted by Company to furnish the above mentioned information:

\_\_\_\_\_  
SIGNATURE OF APPLICANT

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
DATE

PLEASE PRINT

(First)	(Middle)	(Last)	(Maiden Name or Alias)
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Current Address:
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City	State	Zip
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Date of Birth		Social Security Number	
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Driver's License Number	State Issued
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Applicant's Signature	Date
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\_\_\_\_\_ **California, Minnesota & Oklahoma Applicants Only:** Please check here to have a copy of your consumer report sent directly to you by Credential Check at the address listed above.

**PLEASE LIST ALL PREVIOUS ADDRESSES OVER PAST 5 YEARS**

MM/YY to MM/YY      STREET      CITY      ST      ZIP

MM/YY to MM/YY      STREET      CITY      ST      ZIP

MM/YY to MM/YY      STREET      CITY      ST      ZIP

<p><b>PLEASE RETURN COMPLETED APPLICATION TO:</b></p> <p><b>BoatJunkie Sales &amp; Service Inc.</b>  <b>dba BONITA BOAT CENTER</b>  <b>28380 S. Tamiami Trail   Bonita Springs, FL 34134</b>  <b><u>HR@BoatJunkie.com</u></b>  <b><u>www.bonitaboatcenter.com/careers</u></b></p>
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